

Scott McLean

PROFILE: Competent and assertive Police Sergeant with 20+ years' progressive law enforcement experience; track record of directing and leading police personnel to meet law enforcement objectives; in depth knowledge of conducting investigations and diffusing potentially volatile situations with tact and diplomacy; and exceptional comprehension complying with legal requirements.

EDUCATION

Walden University – Master's Degree/General Leadership

Bachelor's Degree in Business Administration
Liberty University, Lynchburg, Virginia

WORK EXPERIENCE

City of Springfield, Springfield, TN | March 2000 – Present

Sergeant on Patrol/Flex Team 2009-Present

- Supervise, motivate and challenge team members
- Develop knowledge of community people and places in order to determine crime risks
- Provide leadership and administer police operations within the City of Springfield
- Portray tact and diplomacy when handling information regarding sexual abuse or sudden deaths or other volatile situations
- Conduct arrests and interview suspects and criminals to solicit truthful information
- Prepare crime reports and present case files
- Attend court hearings and gave evidence and testimony when necessary
- Conduct investigations and gather evidence in the event of a crime
- Resolve internal personnel issues and handle appraisals
- Directed managed major crime scenes to ensure adequate human resources and equipment were properly deployed
- Reviews and evaluates reports
- Assist team members with interviews, interrogations, and warrant preparations

Sergeant for Bikes 2007-2009

- Maintain an acceptable level of proficiency and productivity for all team members
- Insure all team members respond to all assignments and handles all assignments expeditiously and safely
- Resolves grievances according to department policy
- Maintains assignment and integrity
- Recommend discipline in a fair and impartial manner
- Prepare and help other team members prepare factual, clear, concise, written reports with specific recommendations
- Reviews and evaluates reports
- Assists team members with important decisions on technical matters
- Made inspections of personnel and equipment
- Actively assists on assignments
- Assist team members with interviews, interrogations, and warrant preparations

Corporal for Bikes 2005-2007

- Assume duties and responsibilities of supervisor in their absence
- Maintains assignment and integrity
- Recommend discipline in a fair and impartial manner
- Prepare factual, clear, concise, written reports with specific recommendations
- Assists team members with important decisions on technical matters
- Review and evaluate reports
- Made inspections of personnel and equipment
- Actively assist on assignments

Officer on Bikes 2004-2005

- Participated in the preliminary investigation of crimes that were reported by citizens or discovery during patrol activity
- Enforcement of traffic law
- Mediations of disputes
- Worked toward the deterrence of crime through proactive patrol
- Actively assists on assignments

Drug Task Force 2000-2004

- Responsible for both long and short term investigations into narcotics trafficking and sales organizations
- To identify, arrest, and eliminate drug organizations and individuals who control drug operations
- Responsible for the timely investigation of citizen complaints regarding narcotics violations
- Work closely and in conjunction with other departments to streamline effectiveness and help the flow of inter-agency information

- Preparing narcotics related civil and criminal forfeiture cases involving illegal profits derived from drug transactions
- Previous member of the Swat Team
- Involved with the apprehension of an active shooter on Fox Run, receiving an accommodation for the quick, calm response and effective tactics of my team to apprehend the suspect without further incident
- Apprehension and conviction of Marvin Norton for possessing 26 grams of cocaine with intent to resell

Robertson County Sheriff's Department– Springfield, TN | January 1990 – March 2000

Sergeant for Crime Suppressant 1998-2000

- Investigation of crimes related to illegal possession and/or sale of narcotics, promotion and involvement in prostitution and illegal gambling activity
- Proactive law enforcement measures that involve surveillance of known and suspected crime areas, covert and non-covert saturation of police personnel intended to prevent crime and/or immediate response to a particular crime
- Supervise, motivate and challenge team members
- Develop knowledge of community people and places in order to determine crime risks

Drug Task force 1994-1998

- Investigating and arresting drug dealers and buyers who engage in illegal drug transactions
- Investigating and interdicting the importation of illegal drugs into Robertson County
- Preparing narcotics related civil and criminal forfeiture cases involving illegal profits derived from drug transactions
- Maintaining chain of evidence, confiscating and destroying narcotics
- Assisting prosecuting agencies in preparing successful narcotics cases for court

Crime Suppressant 1993-1994

- Investigation of crimes related to illegal possession and/or sale of narcotics, promotion and involvement in prostitution and illegal gambling activity
- Proactive law enforcement measures that involve surveillance of known and suspected crime areas, covert and non-covert saturation of police personnel intended to prevent crime and/or immediate response to a particular crime
- Investigate suspected crimes, report findings and arrest suspected individuals
- Testify in court or legal proceedings

Midnight Patrol Officer 1991-1993

- Undertook operation patrols and responded to situations that warranted law enforcement
- Conducted patrolling duties on foot and by car
- Diffused adverse or potentially hazardous situations
- Prevented crime by employing tactics to ward of criminals and wrong doers
- Apprehended criminals by employing dialogue or physical force depending on the situation in question
- Assisted in accidents and emergencies
- Interviewed suspects, criminals and witnesses
- Typed appropriate crime reports and ensured they were filed properly

Correctional Officer 1990-1991

- Supervise inmates in housing units and those segregated for administrative or punitive measures
- Instruct inmates in housekeeping and sanitation
- Make periodic patrols of quarters and work areas and initiate counts of inmates at regular and irregular intervals
- Maintain control and discipline including use of physical restraint and restraining devices
- Prevent the introduction of contraband into the Robertson County Jail

United States Army / November 1986 – November 1989

COMMUNITY SERVICE

- Coach of Little League Baseball
 - Coach of Jr. Pro Basketball
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ACCOMPLISHMENTS/TRAINING

TBI Investigation School
Management of Detective Division
Basic and Advance Swat School
Instructor of Chemical and ASAP Baton Instructor
Field Training Officer (FTO) School
Basic Narcotics
Blue Lighting School
Basic Gang School
SWAT Team Leader