



Hail & Cotton International Group, headquartered in Springfield, Tennessee, a leading leaf tobacco dealer and processor, is looking for a:

### **Quality Control (QC) Supervisor**

Hail & Cotton Inc., a leading leaf tobacco supplier and processor, headquartered in Springfield, Tennessee, is looking for a Quality Control (QC) Supervisor at one of our locations in Springfield. This position is responsible for supervising a small team of Quality Control staff in a production environment. Lead daily QC activities including sampling & testing, recording results and communicating them to various parties, investigating discrepancies and equipment calibrations. This will include working closely with customers when needed, all levels of management within the company and supervisors in other departments.

Qualified candidates should possess at minimum a high school diploma and experience in quality related fields. Must have proficient computer skills with Microsoft Office software (Word, Excel and Power-point). Have good diagnostic and problem solving skills, self-motivated, willingness to learn and strong work ethic. Strong, clear verbal and written communication skills are a must.

We offer competitive salary and full benefits.

Resumes should be emailed to [k.davison@hailcotton.com](mailto:k.davison@hailcotton.com) or faxed to 615-384-6461 Attention QC Supervisor position.

### **Lead Maintenance Technician**

Qualified candidate will be responsible for performing daily mechanical and electrical maintenance of factory equipment. Candidate must be able to trouble shoot and make repairs on multiple types of equipment, conveyors, hydraulic systems, pneumatic systems, steam boilers, air compressors. Must have knowledge in electrical trouble shooting and installation of components, 3 phase and single phase motor wiring, lighting repairs and installation. Must be experienced in Arc and Tig welding, use Plasma cutting equipment and acetylene torch to make repairs. Be able to maintain parts inventory to adequate levels for repairs, generate and complete issued work orders, comply with all safety policies, and complete the necessary ISO documents and records to show compliance. Minimum of 2 years of industrial factory maintenance required, must communicate and work well with other employees, supply necessary hand tools for the job, must be flexible to work long hours and work weekends when necessary, must have good leadership skills, experience in operating forklift, scissors lifts and articulating man lift, experience and training on steam boiler operations is beneficial, and experience with operating hand and power tools.

Resumes should be emailed to [k.davison@hailcotton.com](mailto:k.davison@hailcotton.com) or faxed to 615-384-6461 attention HR Coordinator.