



Hail & Cotton International Group, headquartered in Springfield, Tennessee, a leading leaf tobacco dealer and processor, is looking for a:

Lead Maintenance Technician

Qualified candidate will be responsible for performing daily mechanical and electrical maintenance of factory equipment.

Candidate must be able to trouble shoot and make repairs on multiple types of equipment, conveyors, hydraulic systems, pneumatic systems, steam boilers, air compressors.

Must have knowledge in electrical trouble shooting and installation of components, 3 phase and single phase motor wiring, lighting repairs and installation. Must be experienced in Arc and Tig welding, use Plasma cutting equipment and acetylene torch to make repairs.

Be able to maintain parts inventory to adequate levels for repairs, generate and complete issued work orders, comply with all safety policies, and complete the necessary ISO documents and records to show compliance.

Minimum of 2 years of industrial factory maintenance required, must communicate and work well with other employees, supply necessary hand tools for the job, must be flexible to work long hours and work weekends when necessary, must have good leadership skills, experience in operating forklift, scissors lifts and articulating man lift, experience and training on steam boiler operations is beneficial, and experience with operating hand and power tools.

Resumes should be emailed to k.davison@hailcotton.com or faxed to 615-384-6461 attention HR Coordinator.