

<b>DEPT NO.</b>	<b>DEPT NAME</b>	<b>POSITION TITLE</b>	<b>REPORTS TO</b>
733 & 735	Med/Surg	RN	Manager

**POSITION RESPONSIBILITIES:**

- Demonstrates knowledge of human growth and development the and care of patients appropriate to the ages of patients served
- Conducts and documents nursing assessments through the collection and analysis of data
- Develops and revises the individualized plan of care based on assessment, desired outcomes, and knowledge
- Provides patient/family education based on plan of care and identified needs
- Promotes customer service initiatives
- Demonstrates ability to perform technical skills and procedures
- All other duties as assigned

**QUALIFICATIONS:**

- Current RN licensure
- Current BLS certification (or obtain prior to the completion of orientation)
- Current ACLS certification (*applies to charge nurse & RN team leaders*)

**DEGREE OF SUPERVISION REQUIRED:** Minimal - individual proceeds on his/her own, in compliance with policies, procedures, and practices prescribed by immediate supervisor

**EMPLOYEES SUPERVISED:** Care Partner & LPN's

<b>PHYSICAL REQUIREMENTS/HAZARDS:</b>	NONE	SOME	FREQ	VR. FREQ	<b>WORK POSITION %</b>
LIFTING <u>0-50Lbs</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sitting 10%
CARRYING <u>0-50Lbs</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Walking 50%
PUSHING <u>0-250Lbs</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Standing 40%
PULLING <u>0-250Lbs</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
STOOPING, KNEELING	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
CRAWL	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
CLIMB	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
BALANCE	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

SOME = less than 33% of time      FREQ = between 34%-66%      VR. FREQ = 67% or greater

**OFFICE EQUIPMENT USED:** PC, copier, fax, phone, beeper

**PHYSICAL REQUIREMENTS**

- Manual dexterity (eye/hand coord)
- Perform shift work
- Maneuver weight of patients
- Hear alarms/telephone/tape recorder
- Walk 6 hours per day
- Reach above shoulder
- Repetitive arm/hand movements
- Finger Dexterity
- Color Vision
- Acuity - far
- Acuity - near
- Depth perception
- On Call

**HAZARDS**

- Use of Latex Gloves
- Exposure to toxic/caustic/chemicals/detergents
- Exposure to extreme conditions, hot/cold
- Exposure to dust/fumes/helicopter
- Exposure to moving mechanical parts
- Exposure to potential electrical shock
- Exposure to x-ray/electromagnetic energy
- Exposure to high pitched noises
- Exposure to communicable diseases
- Blood born pathogen exposure
- Gaseous risk exposure
- Use of a fitted respirator

This is not necessarily an extensive list of all responsibilities, skills, duties, requirements, or working conditions associated with the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or require that other or different tasks be performed when circumstances change (i.e. emergencies, changes in personnel, workload, rush jobs or technical developments). I have reviewed these job requirements and verify that I can perform all essential functions of this position.

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_